

# Equality Impact Assessment (EIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership\*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

<p><b>1. Policy/service/function title.</b></p>	<p>Strategic Planning Policy – Infrastructure – Community Infrastructure Levy (CIL) - CIL Expenditure Framework Review Joint Overview and Scrutiny September 2019 One report and two separate Appendices for Babergh and Mid regarding progress on approved CIL Bids and two further Appendices on timetable and learning points</p>
<p><b>2. Lead officer (responsible for the policy/service/function)</b></p>	<p>Christine Thurlow – Professional Lead – Key Sites and Infrastructure.</p>
<p><b>3. Is this a new or existing policy/service/function?</b></p>	<p>New.  Existing: Existing (see 5 below)</p>
<p><b>4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)</b></p>	<p>The Community Infrastructure Levy (CIL) - CIL Expenditure Framework was presented to both Councils for approval in April 2018. Members agreed however that the Framework would need to be reviewed whilst Bid round two was in operation and in place before Bid round three opened in May 2019.</p> <p>The outcome of the first review was an amended CIL Expenditure Framework which was approved by both Councils in March 2019. Members agreed however that the Framework should be further reviewed whilst Bid round 4 was occurring with an amended scheme in place before Bid round 5 in May 2019.</p> <p>This report allows Overview and Scrutiny the opportunity to make recommendations to the Joint Member Panel for CIL which can be looked at as part of the CIL Expenditure Framework review</p>

	<p>before any revised Framework is brought back to Members for final consideration in 2019/2020. Appendix A proposes a draft timetable for the Review.</p> <p>Witnesses have been invited to attend the Joint Overview and Scrutiny meeting</p>
<p>5. Why? (Give reasons why these changes are being introduced)</p>	<p>All the Bids submitted for CIL funding are different and relate to different Parishes, different types of infrastructure and as both Councils are sovereign Councils and monies are collected recorded and spent separately.</p> <p>There are two Bid Rounds each year and each Bid is validated screened for other forms of funding and then prioritised according to the agreed criteria, each Bid. Dependant on whether the spend is above or below £10,000 the decision will either be made by Cabinet (above £10,000) or under delegated decision (under £10,000) where the decisions will be presented to Cabinet for the Cabinet to note.</p> <p>Two Business Plans are produced twice yearly for both Councils Cabinets to consider so that delivery of infrastructure can be responsive to demand, and focus can be maintained on outcomes related to delivery of infrastructure supporting growth.</p> <p>In this way the development that is carried out is sustainable as the harm from the development is mitigated by the infrastructure provision,</p> <p>It is important to keep expenditure and the CIL Expenditure Framework under review to ensure that processes and governance meet infrastructure delivery requirements.</p>
<p>6. How will it be implemented? (Describe the decision-making process, timescales, process for implementation)</p>	<p>The processes and procedure including governance arrangements for CIL expenditure are set out in the CIL Expenditure Framework and the CIL Expenditure Communications Strategy with timescales set out in the associated Timeline document. The processes are described in 5 above</p>
<p>7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?</p>	<p>Yes</p> <p><b>No</b> Infrastructure provision is necessary to mitigate the harm from the impact of growth so that the development that is carried out is sustainable.</p> <p>Communities in general benefit from infrastructure provision and delivery and its provision generally causes positive impacts for that community that all can benefit from. It does not impact on a specific</p>

	<p>equality strand unless it has been particularly designed to do so</p> <p>Identify how the impact would affect the specific equality strand.</p>
<b>8. Is there the possibility of <b>discriminating unlawfully</b>, directly or indirectly, against people from any protected characteristic?</b>	<p>Yes</p> <p>No <b>No</b></p>
<b>9. Could there be an effect on <b>relations between certain groups</b>?</b>	<p>Yes</p> <p>No <b>No</b></p>
<b>10. Does the policy explicitly involve, or <b>focus on a particular equalities group</b>, i.e. because they have particular needs?</b>	<p>Yes</p> <p>No <b>No.</b></p>
<p>If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.</p> <p>If 'yes' then a full impact assessment must be completed.</p>	
<p>Authors signature Christine Thurlow</p> <p>Date of completion 15<sup>th</sup> August 2019</p>	

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

\* Public sector duty does not apply to marriage and civil partnership.